



## **BLACKHEATH & BROMLEY HARRIERS AC**

### **CODE OF CONDUCT – Member**

As a responsible member of the club, you will:

- treat others with the same respect and fairness that you wish to receive
- make yourself aware of Club rules and all related policies and guidance
- challenge any other member (where reasonable and appropriate) whose behaviour falls below the expected standards of Blackheath & Bromley Harriers AC
- show patience with and respect differences in gender, ability, culture, race, ethnicity and religious beliefs between yourself and others
- be aware that any serious breaches of the Code of Conduct could result in disciplinary action, including a temporary ban or cancellation of Club membership
- act with dignity at all times
- act in accordance with the club's ethos and standards of behaviour
- do not make any public statements that are at odds with the above (consult the club's social media policy for specific guidelines)

Whilst competing for the club (i.e. as an athlete on track, road or cross country), you should-

- act with good behaviour at all times when travelling by coach, staying in hotels or at competition venues and comply with any additional conduct requirements applicable to a particular trip. Any damage caused, other than by accident, by Club members will have to be paid for by those responsible
- never engage in any illegal or irresponsible behaviour. Team Managers may exclude those Club members whose behaviour breaches the Code of Conduct from participating in events. Under no circumstances, when at an away match, are you to leave an athletics stadium or hotel unless accompanied by a Team Manager or other approved adult chaperone, and then only after consulting your Team Manager
- not take valuable items to training venues or on trips and acknowledge that no responsibility can be taken by the Club for loss of personal property
- speak out immediately if anything makes you concerned or uncomfortable (if you are under 18) telling your parents/carers and/or the Club's Child Protection Officer) or if you suspect a club mate has suffered from misconduct by someone else
- make yourself aware of, and observe, the Code of Conduct laid down by those responsible for the safe operation of your training venue
- uphold the same values off the track as you do when engaged in athletics
- inform your coach of any other coaching you are receiving

- not consume alcohol or cigarettes or illegal or performance enhancing drugs
- be appreciative towards those who help you participate in athletics whether it be family, coaches, team managers, team mates, officials or other volunteers
- not respond if someone seeks private information, unrelated to athletics e.g. home life
- use safe transport or travel arrangements

Whilst at the track:

- No warming up or jogging on the inside lane
- No cheering from inside of the track because it is seen as coaching.
- No shouting the times for another athlete unless you do it for all athletes in the race.
- No walking in front of the timekeepers at the finish.
- No running along to encourage another athlete, again this is seen as coaching/pacing.
- Do not participate in any activity that puts another competitor at a disadvantage

In relation to overnight stay and overseas competition:

- Be respectful to other passengers when travelling
- Be respectful to the hotel/accommodation and staff of where you are staying
- Adhere to the instructions set out by the team managers, chaperones and other officials
- Any behaviour that is deemed to contravene the above could result in a ban on future travel with the team or participation in other similar events

Use of social media:

- Please refer to the club's social media policy in order to adhere to our guidelines on the use of social media in relation to club activities

For more information relating to the Club's rules and procedures (including the codes of conduct and policies) and who to contact in relation to incidents of misconduct or bad practice please see –  
<https://bbharriersac.org.uk/policies>